

Date: November 06, 2025

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| <p>To,<br/>BSE LIMITED<br/>Phiroze Jeejeebhoy Towers<br/>Dalal Street, Mumbai – 400001<br/><a href="tel:022-22721233/34">Tel:022-22721233/34</a><br/>Email: <a href="mailto:corp.relations@bseindia.com">corp.relations@bseindia.com</a><br/><a href="mailto:corp.compliance@bseindia.com">corp.compliance@bseindia.com</a></p> <p>Scrip Code: 532172</p> | <p>To,<br/>The National Stock Exchange Limited,<br/>Exchange Plaza, Bandra Kurla Complex,<br/>Bandra (East), Mumbai: 400051<br/>Tel: 022-26598235/36/452<br/>Fax: 022-26598237/38<br/>Email: <a href="mailto:cmist@nse.co.in">cmist@nse.co.in</a></p> <p>Scrip Code: ADROITINFO</p> |
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**Sub: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015**

The Board of Directors, based on the recommendation of the Nomination and Remuneration Committee considered and unanimously approved

1. Appointment of Mr. Naveen Naidu as the Group Chief Executive Officer (Group CEO) of the Company with effect from 06<sup>th</sup> November 2025, subject to such terms and conditions as may be decided by the Board and in accordance with the provisions of the Companies Act, 2013 and SEBI (LODR) Regulations, 2015.

The details required under Regulation 30 of the SEBI (LODR) Regulations, 2015 read with SEBI Circular CIR/CFD/CMD/4/2015 dated 9th September, 2015 are annexed as Annexure – I.

2. Appointment of Mr. Satish Kumar Yadav as the Group Chief Operating Officer (Group COO) of the Company with effect from 06<sup>th</sup> November 2025 subject to such terms and conditions as may be decided by the Board and in accordance with the provisions of the Companies Act, 2013 and SEBI (LODR) Regulations, 2015.

The details required under Regulation 30 of the SEBI (LODR) Regulations, 2015 read with SEBI Circular CIR/CFD/CMD/4/2015 dated 9th September, 2015 are annexed as Annexure – I.

**for Adroit Infotech Limited**

  
**Piyush Prajapati**  
Company Secretary &  
Compliance Officer



**Annexure-I**

**Details under Reg. 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read along SEBI Circular #CIR/CFD/CMD/4/2015 dated September 09, 2015.**

Disclosure under Regulation 30 of SEBI (LODR) Regulations, 2015 – Appointment of Group CEO and COO.

| Sr. # | Details of events that need to be provided  | Mr. Mr. Naveen Naidu  | Mr. Mr. Satish Kumar Yadav  |
|-------|---|---|---|
| 1     | <del>Reason for change viz. Appointment, resignation, removal, death or otherwise</del> | Appointment   | Appointment   |
| 2     | <del>Date of Appointment/Cessation</del>  | November 6, 2025  | November 6, 2025  |
| 3     | <b>Brief Profile (in case of Appointment)</b>   | <p>Mr. Naveen Naidu's extensive 20+ years industry experience and leadership in digital transformation have been pivotal in driving lifetime value for customers.</p> <p>His vision for Verso Altima India (VAI) to become a premium SAP solutions and services provider reflects a commitment to enhancing sustainability, intelligence, and profitability for businesses and industries.</p> <p>By leveraging SAP's advanced technologies and solutions, the company aims to empower organizations to optimize their operations, drive innovation, and adapt to the evolving market landscape. This vision not only emphasizes the importance of digital transformation but also highlights a focus on creating long-term value for</p> | <p>Mr. Satish Yadav is a strategic and results-driven Chief Operating Officer with over 20 years of experience in optimizing operational efficiency and driving growth.</p> <p>He has a proven track record of implementing innovative solutions to complex business challenges, leading to increased profitability and improved business processes. His passion lies in leveraging leadership skills to achieve operational excellence and strategic objectives.</p> <p>As a leader in digital transformation, Satish has extensive experience managing and delivering SAP BRIM solutions across various industries, including Telecom, Cable, Broadband, IoT, Logistics, Retail, and Toll Management.</p> |

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|  |  | <p>clients, helping them thrive in a competitive environment.</p> <p>Before joining Verso Altima India, Naveen gained valuable experience working with major Telecom, Cable, Broadband, IoT, Logistics, Retail and Toll Management companies. He played a key role in pioneering innovative implementations of Billing &amp; Revenue Management, Big Data &amp; Mobility solutions, showcasing his ability to leverage technology in transformative ways.</p> <p>His work in these sectors not only highlights his expertise in digital transformation but also his commitment to driving industry advancements through effective SAP integration.</p> <p>He holds a B. Tech in Computer Science &amp; Information Technology from JNTU affiliated University and M. Tech in Computer science and Engineering from NIT (REC) – Rourkela with specialization in Mobile Computing &amp; Telecommunications.</p> <p>Currently he is the CEO of Verso Altima India Pvt Limited-a wholly owned</p> | <p>Before joining VAI, he served as COO at Zenith System Solutions, where he oversaw delivery and operations.</p> <p>Satish holds a Bachelor of Engineering in Computer Science from RCET C</p> <p>Currently he is the COO of Verso Altima India Pvt Limited-a wholly owned subsidiary of Adroit Infotech Limited.</p> |
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|   |   | subsidiary of Adroit Infotech Limited.  |  |
| 4 | <b>Disclosure of relationships between directors (in case of appointment of a director)</b> | Mr. Naveen Naidu is not related to any Director or Key Managerial Personnel of the Company. | Mr. Satish Kumar Yadav is not related to any Director or Key Managerial Personnel of the Company |

This is for the information and records of the Exchange.

Thanking you,

**for Adroit Infotech Limited**



**Piyush Prajapati**  
**Company Secretary &**  
**Compliance Officer**

